

# **FISCAL NOTE**

## **SB 1566 - HB 1323**

February 18, 2005

**SUMMARY OF BILL:** Extends four-month state law maternity leave to adoptive mothers of adopted children. Under current state law, four-month maternity leave is available only to the birth mother. State employees who are adoptive parents are entitled to 30 days of leave. The federal Family and Medical Leave Act grants up to 12 weeks of leave to both adoptive parents.

### **ESTIMATED FISCAL IMPACT:**

**Increase State Expenditures – Not Significant**

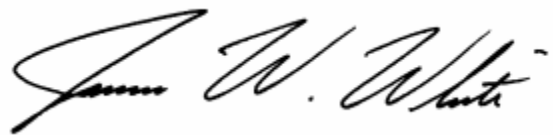
**Increase Local Govt. Expenditures – Not Significant**

Assumption:

- This bill would not significantly affect current adoptive child leave practices for state or local government employees. Any increase in state or local government expenditures is estimated to be not significant.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "James W. White". The signature is fluid and cursive, with the first name "James" written in a smaller, more compact script than the last name "White".

James W. White, Executive Director